

## Eagle Lake (Rez)ident Counselor

The most common phrase we hear from people who work at Eagle Lake on our summer staff is **“It was the best summer of my life, and it was the hardest summer of my life.”** The job of the counselors at Eagle Lake Camps is to provide Christ-centered leadership and guidance for a group of campers, to uphold camp policies, and to love his or her kids. All our summer staff are expected to live out the following Biblical principles in excellence:

- Have a consistent walk with the Lord to model and pass on to campers and other staff
- Possess a practical, working knowledge of the Bible and be ready to “give an answer” (1 Peter 3:15)
- Self-motivation to put your whole heart into the lives and walks of campers in personal interaction and programmatic elements
- Spend intentional one-on-one time with every camper you’re responsible for (those in your cabin), consistently seeking opportunities to minister to and encourage them in their “Luke 2:52” growth
- Uphold and support camp policies and leadership, offering constructive feedback when necessary
- Adherence to Eagle Lake Camps’ relational covenant:
  - Believe the best in each other
  - Stand shoulder to shoulder with one another
  - Talk to and not about one another

### (Rez)ident Counselor Job Description:

Rez camp takes place at our Eagle Lake property. Anywhere from 100-250 campers stay in cabins where you will lead them in Bible studies, games, and activities. We have high-energy meetings with worship, fun skits, and a speaker. Rez consists of Collision (a 6-day, 5-night program for 8-14 year olds, offered 8/10 weeks of the summer) and Shock (a 6-day, 5-night program for 13-18 year olds, typically the last week of the summer).

### Responsibilities and Expectations for (Rez)ident Counselors

- Engage and lead kids in high-energy physical games and activities
- Be prepared for Bible studies, drawing kids deeper into the heart of Jesus
- Be on time to all meetings, meals, and scheduled rotations, being flexible to any last-minute changes that are assigned by leadership staff

- Prepare throughout the week and come ready for in-depth discussion in staff Bible study
- **Commit to Eagle Lake's Core Beliefs**

**We commit to the following support and compensation:**

- Housing and food during the duration of employment
  - Salary of \$275/bi-weekly (every other week)
  - 24 hours off/week
  - Approachable leadership who are always available for conversation to encourage, challenge, or discuss any camp issues
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