

## Eagle Lake Crew Counselor

The most common phrase we hear from people who work at Eagle Lake on our summer staff is **“It was the best summer of my life, and it was the hardest summer of my life.”** The job of the counselors at Eagle Lake Camps is to provide Christ-centered leadership and guidance to a group of campers, to uphold camp policies, and to love His kids. All our summer staff are expected to live out the following Biblical principles in excellence:

- Have a consistent walk with the Lord to model and pass on to campers and other staff
- Possess a practical, working knowledge of the Bible and be ready to “give an answer” (1 Peter 3:15)
- Self-motivation to put your whole heart into the lives and walks of campers in personal interaction and programmatic elements
- Spend intentional one-on-one time with every camper you’re responsible for (those in your cabin), consistently seeking opportunities to minister to and encourage them in their “Luke 2:52 growth”
- Uphold and support camp policies and leadership, offering constructive feedback when necessary
- Adhere to Eagle Lake Camps’ relational covenant:
  - Believe the best in each other
  - Stand shoulder to shoulder with one another
  - Talk to and not about one another

## Crew Counselor Job Description:

The Eagle Lake Crew program combines service, discipleship, and fun! 55 high school students work each day to support the other ELC programs, then are mentored by their counselors. Crew counselors hold high levels of responsibility and influence at camp, as they lead and disciple these students for five weeks each Crew session (two sessions over the summer), as well as work and minister alongside them. The Crew spends evenings and weekends in a combination of speaker-led meetings, worship nights, and crazy group games and activities. The experience is like none other, and we see tremendous growth in both campers and staff as a result.

## Responsibilities and Expectations for Crew Counselors:

- Engage and lead kids in high-energy, physical games and activities
- Be prepared for Bible studies, following as the Spirit leads, drawing kids deeper into the heart of Jesus
- Be on time to all meetings, meals, and scheduled rotations, being flexible to any last-minute changes assigned by leadership staff
- Prepare throughout the week and come ready for in-depth discussion in staff Bible study
- Engage in one-on-one discipleship with each of the campers in your Bible study, meeting with each of them every week
- **Commit to Eagle Lake's Core Beliefs**

**We commit to the following support and compensation:**

- Housing and food during the duration of employment
  - Salary of \$275/bi-weekly (every other week)
  - 24 hours off/week
  - Approachable leadership who are always available for conversation to encourage, challenge, or discuss any camp issues
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