

## Eagle Lake Excursion Counselor

The most common phrase we hear from people who work at Eagle Lake on our summer staff is **“It was the best summer of my life, and it was the hardest summer of my life.”** The job of the counselors at Eagle Lake Camps is to provide Christ-centered leadership and guidance for a group of campers, to uphold camp policies, and to love his or her kids. All our summer staff are expected to live out the following Biblical principles in excellence:

- Have a consistent walk with the Lord to model and pass on to campers and other staff
- Possess a practical, working knowledge of the Bible and be ready to “give an answer” (1 Peter 3:15)
- Self-motivation to put your whole heart into the lives and walks of campers in personal interaction and programmatic elements
- Spend intentional one-on-one time with every camper you’re responsible for (those in your cabin), consistently seeking opportunities to minister to and encourage them in their “Luke 2:52” growth
- Uphold and support camp policies and leadership, offering constructive feedback when necessary
- Adhere to Eagle Lake Camps’ relational covenant:
  - Believe the best in each other
  - Stand shoulder to shoulder with one another
  - Talk to and not about one another

### Excursion Counselor Job Description:

At Eagle Lake Camps, our thrilling and inspiring EXCURSION programs range from 5 to 12 night adventures. We offer a progression of programs that strategically build upon each other in both activities and spiritual development, providing memorable experiences for every camper. The role of the Excursion counselor is to facilitate the adventure and wilderness-based activities for campers, connecting camper experiences with Biblical truths and application.

Our Excursion counselors are not just technically trained (which they need to be), but are also valued because they have to have a heart for the campers they serve. As Christ has given the counselor value and worth, our counselors need to see the value and worth that each camper has. Our counselors will utilize their training to connect God’s Creation and the activities participated in to reveal who Jesus is and why that is important in the campers’ lives. It is expected that our counselors will

serve by walking alongside each camper wherever they are at and help them grow in their awareness and commitment to follow Christ in their own lives.

### **Responsibilities and Expectations for Excursion Counselors**

- Provide competency and technically sound facilitation of all activities for the safety and success of each individual and the group as a whole.

(examples include but are not limited to the following list)

- Rock Climbing/Rappelling anchor systems, rescue systems, belaying, routes, etc.
- Mountain Bike skills, maintenance, pacing, etc.
- Backpacking and camping skills, camp set up and tear down, camp stove cooking, bear bag usage, Leave No Trace principles, map and compass navigation, route finding, pacing, etc.
- Low/High Ropes Course facilitation and debriefing.
- Lake Kayaking skills, rescue procedures, etc.
- Bouldering, tunneling, camp games, initiatives, camp-fires, etc.
- Lead out in medical situations, weather and environment decisions, etc.
- The ability to connect with kids is of utmost importance while maintaining safety and competent leadership for all mentioned and many unmentioned areas is what is expected of our counselors.
- Utilize sound judgment ensuring the highest likelihood for safe and successful experiences.
- Be prepared to facilitate Bible studies, quiet times, one-on-ones, and activity debriefing drawing kids to a greater understanding of who Jesus is and what He is like so that campers can better understand what it means to follow Him and apply the lessons He teaches.
- Be dependable and timely respecting the nature of schedules for all meetings, meals, and scheduled rotations, being flexible to any last-minute changes that are assigned by leadership staff, and maintaining a positive outlook that focuses on the campers.
- Prepare throughout the week and come ready for in-depth discussion in staff Bible study.

### **We commit to the following support and compensation:**

- Housing and food during the duration of employment

- Salary of \$275/bi-weekly (every other week)
- 24 hours off/week
- Approachable leadership who are always available for conversation to encourage, challenge, or discuss any camp issues

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